

## National Speciality Volunteer Compensation 2007

### 1. Does your organization compensate volunteer leaders for activities in service to the organization?

Yes 12  
No 8

#### A) Per diem

Amount	Comments
Honorariums are tied to level of activity and responsibility	
\$50,000 per year	this is paid to either the individual or institution whichever the President decides. we also compensate the President Elect
0	travel reimbursement with receipts
\$115/day + travel	Rather than true per diem, we have expense reports requiring receipts
\$100/per day on Academy Business	Board of Directors

#### B) Stipend/honorarium for each specific service activity

Amount	Comments
\$175 per day for Board, committee meetings, other College meetings.	We just started asking them to donate all or part to our endowment fund.
\$300	Speakers/Chapter Authors
Varies, but for course directors, editors and others	
\$500 - \$2000	For Speaking/Workshops and other CME Activities
varies	varies
\$500 for lecture;\$10,000 for journal associate editors	
\$1000	We offer this to outside speakers & faculty on courses that make a profit

#### C) Annual stipend

Amount	Comments
\$10,000 for president; \$7,500 for president-elect	
\$80,000	SCCM President
Varies by office but for corporate officers-- 3 presidential officers and sect-treas	
Up to \$30,000 year for President	\$2,000 per day paid to President for each weekday out of office on Society business
0	
Presidential Stipend/Adm Stipend	\$60,000
President \$30,000;Secretary, Treasurer, Web Advisor paid \$10,000 each, journal editor \$50,000	
\$0	Board has elected not to pay for service
\$85k; 25k	President, Secretary-Treasurer; VP, President-elect and Asst S/T

#### D) Any additional types of compensation

Type	Amount	Comments
QI Coaches	\$2000 per day	for our ICU QI Coaching Program, Paragon
stipends for editors	ranging from \$25,342 - \$57,378	there are a number of others
reimbursement for expenses	depends on expenses	
for officer's support	20k	President & Secretary-Treasurer

**2. Does your organization cover volunteer expenses, such as airfare, ground transportation, meals, etc.?**

Yes 15

No

In Part 5

Comments

Not for Board meetings. Only when representing the Society at select meetings
Board Members get: 5 nights hotel and airfare reimbursement to attend Annual Meeting
We have an expense report system rather than true per diem
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Board meetings and meetings not held in conjunction with the Annual or Summer

**3. Additional Comments**

Our volunteer compensation varies as to amount and function and so it is difficult to respond to this survey as drafted. have noproblem is sharing more detailed information is that is what is sought
If plane tickets are not purchased 14 days out we send them a check for the amount they could have been purchased for and they are on their on to fund the rest of the ticket.
Board Members have all expenses paid to attend Board Meetings, Annual Meeting, and other travel specifically related to their position on the Board; Committee Chairs have all expenses paid to attend Annual Meeting and other travel specifically related to their position as a Committee Chair.
the Survey does not really get to the heart of what we do. we reimburse speakers, President Elect, President. All varying amounts. We also compensate journal editors and volunteers for special time consuming projects. Call for specific details.
For expenses, we do \$15 breakfast; \$25 lunch; \$75 dinner; cars must be pre-approved and comparable to cabs; airfare must be coach and we prefer to book directly. We currently do no pay for internet access in rooms; We do not pay for leadership or AAOA member speakers at annual on presumption they would be at meeting anyway. Do pay for Board for mid-yr meeting and retreat.
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I am assuming your questions are focused on Board leadership - Board of directors and officers. We do not compensate. We DO compensate some of our CME faculty at stand-alone meetings.