

Society	Comp Time Given	Notes
American Society for Surgery of the Hand	Yes	We give one day of comp time for a weekend required event (e.g., committee meeting, CME program, etc.). We aren't trying to compensate one-for-one (that is too hourly) but to acknowledge that when you work a weekend or part of a weekend, you need time to get back to your life. We also require that people use that time within 30 days of earning it. It's not bankable.
American Academy of Neurology	Yes	We give day-for-day comp time for weekend work. Additional comp time for long days (annual meeting, etc.) is at the discretion of the director of the area in which they work.
American Society of Hematology	Yes	We pay overtime, of course, for non-exempt staff for any hours worked beyond the regular 40-hour week. We have an informal arrangement that allows exempt staff to take off time to recognize that they were away from their families for weekends. We don't worry about evenings for exempt staff. We do it to recognize that they are working during what would typically be "free" time and they appreciate it. We never have complaints about working weekends or evenings.
American College of Preventive Medicine	Yes	Handles the same as American Academy of Neurology
American Academy of Orthopaedic Surgeons	Yes	We give day-for-day comp time for weekend work. We do not give comp time for evening work or the frequent evening conference calls
American Academy of Cosmetic Surgery	No	Only required (over-time) for non-exempt personnel. Exempt personnel should attend events that require off-hours attendance. They are compensated (annual salary) for this activity.
The Society of Thoracic Surgeons	Yes	Provided that all comp time is discretionary (given at executive director's or department director's discretion/no guarantees), and must be used w/in 60 days.
American Congress of Rehabilitation Medicine	Yes	Offer a stipend to part-time employees aside from their regular pay for weekend work. All full-time employees are allowed one comp day for each weekend day worked.
American Association for the Study of Liver Diseases	Yes	Allow one comp day for each weekend day worked for all exempt employees.
American Academy of Dermatology	Yes	We give day-for-day comp time for weekend work. We do not give time for evening conference calls, etc.
American Society for Therapeutic Radiology and Oncology	Yes	Handles the same as American Academy of Dermatology
American Academy of Family Physicians	Yes	We give one-half day of comp time for each weekend day worked on official AAFP business. No comp time for evenings. For folks who work our annual meeting for more than three days, we give one full day of comp time.
The American College of Psychiatrists	Yes	The College gives one-half day of comp time for each weekend day worked by exempt staff. This is mainly so that staff can get laundry and errands done if they work the whole weekend. I don't have a strict rule about when it is taken, but I encourage them to take it within a week before or after the weekend, so the real purpose of offering comp time is met. Our office is small (four people). Overtime is given to non-exempt staff.
American College of Occupational & Environmental Medicine	Yes	Offers one comp day for individuals who "work a weekend." That might be 1½ or two days. We require that the comp day be taken with a "reasonable" period after the weekend work.